JAZ creative Job Description	Web Developer / Programmer

POSITION TITLE:	**Web Developer / Programmer**
INCUMBENT:	**New position**
REPORTS DIRECTLY TO:	**General Manager**
FUNCTIONALLY RESPONSIBLE FOR:	**Individual web projects**

Company Ethos:

- Honesty
- Integrity
- Professionalism
- Commitment
- Positive Energy
- Innovation
- Quality

Key Role/s:

- Development of HTML, Flash, PHP & Javascript
- Minor database administration
- Client Liasion

Key Working Relationships:

Staff Member	Purpose
General Manager	Liaison and support on a monthly basis to achieve Company goals
General Manager	Liaison and support on a daily basis to achieve Company goals
Project Manager	Liaison and support of a job by job basis to meet client specifications

Key Measurement of Success:

- Solution to client's specifications & needs

Authority Levels

Server	• Modification of selected files on web servers. • Setup of hosting accounts

Personal Qualities and Competencies

Skills	• Demonstrated experience in website design & development in 1. Flash 2. HTML, CSS 3. Javascript 4. XML • Experience in any of the following 1. Flash 2. PHP 3. Mysql • High level interpersonal skills • High level of written and verbal communication skills • Proficient in relevant software packages in particular an understanding of the web
Competencies	• Ability to problem solve and think laterally • Scheduling and implementation skills • Willingness to continually learn and develop expertise
Personal qualities	• Determination • Quality orientation • Self motivation • Organisational skills • Drive and ambition • Proactive thinking and forward planning